

## ENVIRONMENTAL POLICY

Patelec Elpena Sp. z o.o. operates based on the principle of sustainable development policy, assuming conscious and properly shaped relationships between economic growth, care for the natural environment and human health.

Top Management of Patelec Elpena Sp. z o.o. takes direct responsibility for the effectiveness of the Environmental Management System and demonstrates its leadership and commitment to the Environmental Management System.

The Board of Patelec Elpena Sp. z o. o. declares:

- compliance with legal requirements and other environmental regulations applicable to our business activities;
- continuous improvement of the effectiveness of activities related to control and prevention of negative environmental impact by identifying significant environmental aspects, their elimination or mitigation of their effects, and preventing their occurrence.

In order to implement this Policy, the following strategic goals have been set:

- Optimal and rational management of the consumption of raw materials and consumables for production;
- Monitoring and reduction of water and electricity consumption;
- Implementation of appropriate, selective waste management;
- Raising the awareness, responsibility, and commitment of all employees in the field of environmental protection;
- Reducing the negative and strengthening the positive impact on the natural environment.

The company's Management ensures that both this Environmental Policy and the resulting environmental targets are understandable to all participants of these processes and confirms that they have been effectively implemented. Simultaneously, the Management Board guarantees that the necessary resources and means of their implementation have been provided for the implementation of the above environmental objectives.

Legnica, 21.04.2023

Signature of Board Chairman  
Roberto Ziletti

